

Amended 11-10-04

Council File # 04-1068

Green Sheet # 3024082

RESOLUTION
CITY OF SAINT PAUL, MINNESOTA

9

Presented by

[Signature]

Resolution Establishing City Policy Concerning Military Pay Salary Differential For City Employees Who are Called to Active Duty in the Reserves and the National Guard

WHEREAS, the Armed Forces of the United States are engaged in extensive military operations in the Middle East, Eastern Europe, and other parts of the world; and

WHEREAS, the scope and seriousness of these military operations has required the activation of thousands of citizen soldiers from the US Military Reserves and the National Guard from all 50 States; and

WHEREAS, more than 2,500 Minnesotans, including many City of Saint Paul employees, have been called to active duty from the US Military Reserves and the Minnesota National Guard; and

WHEREAS, the citizens of Saint Paul deeply appreciate the great personal sacrifice being made by our military personnel and their families to protect the interests of the United States at home and abroad; and

WHEREAS, the State of Minnesota and Hennepin County have adopted a policy pursuant to State Statute 43A.183 that authorizes the payment of the difference between regular City salary and basic military pay for all employees who are called to active duty from the Military Reserves and the National Guard; and

WHEREAS, numerous exemplary private sector businesses are also beginning to provide this important pay and benefit differential; and

WHEREAS, The City of Saint Paul desires to establish a similar policy to demonstrate our commitment and support of our citizen soldiers and all active duty military personnel; and

WHEREAS, the City Council approved 2004 Budget contains financing for the full salary and benefits for all City employees who are presently on active duty from the Military Reserves and the National Guard, and

WHEREAS, the practice of budgeting for the full salary and benefits of all City employees who are presently on active duty from the Military Reserves and the National Guard has been continued in the Mayor's proposed 2005 budget; and

WHEREAS, this budgeted salary money is available to pay the salary differential between regular city salary and basic military pay for all City employees who are presently on active duty from the Military Reserves and the National Guard; now therefore, be it

RESOLVED, that the Saint Paul City Council does hereby establish a policy that authorizes the payment of the differential in salary between regular City salary and basic military pay for all City employees who are called to active military duty from the Military Reserves or the National Guard, and be it

FURTHER RESOLVED, that the City Council also authorizes the continuation of all employee benefits for City employees who are called to active military duty from the Military Reserves or the National Guard, and be it

- 1 FURTHER RESOLVED, that this policy which authorizes the City to pay the salary differential and continue the
 2 provision of full City benefits for all City employees who are called to active military duty from the Military Reserves or
 3 the National Guard, shall be effective immediately; and be it
 4
- 5 FURTHER RESOLVED, that the Council stipulates that the City's salary differential payment is not payable beyond four
 6 years from the date the employee was first called to active duty and excludes military pay for service performed
 7 exclusively for the purpose of:
 8
- 9 Basic Combat Training (Basic Training)
 10
 11 Advanced Individual Training (AIT)
 12
 13 Annual Training (Military Training Camp)
 14
 15 Periodic inactive duty training
 16
 17 Special Training periodically made available to reserve members
 18
 19 Service performed in accordance with Minnesota Statutes 190.08 Subdivision 3 (Administration of State Military
 20 Affairs); and be it
- 21 FURTHER RESOLVED, for those employees who are members of bargaining units that have collective bargaining
 22 agreements limiting salary and benefits for active military duty, the proper City officials are hereby authorized to
 23 negotiate memorandums of understanding with these bargaining units to provide salary and benefits as provided for in
 24 this resolution; and be it
 25
- 26 FINALLY RESOLVED, that the Council urges other public jurisdictions and private sector businesses to enact the
 27 aforementioned policies.

	Yeas	Nays	Absent
Benanav	✓		
Bostrom	✓		
Harris	✓		
Helgen	✓		
Lantry	✓		
Montgomery	✓		
Thune	✓		
	7	0	0

Requested by Department of:

By: _____

Form Approved by City Attorney

By: _____

Adopted by Council: Date November 10, 2004

Adoption Certified by Council Secretary

Approved by Mayor for Submission to Council

By: [Signature]

By: _____

Approved by Mayor: Date 11-15-04

By: [Signature]